

EDUCATION

Juris Doctorate Delaware Law School, Widener University
Passed New York State Bar

Master of Science University of Cincinnati
Criminal Justice; Concentration: Criminal Behavior Analysis
Thesis: College and University Campuses: Ivory Towers or Hot Spots for Violence, Vice, and
Victimization

Advanced Studies University of
Nairobi Comparative Politics

Bachelor of Arts Winston Salem State University
Political Science; Minor: Sociology

ADMINISTRATIVE AND RELEVANT EXPERIENCE

Associate Dean, Academic Programs and Student Services, School of Criminal Justice 2015- Present
Rutgers University-Newark

Rutgers University-Newark is a public research university that serves over 14,000 students annually. The School of Criminal Justice offers Bachelor's, Master's, and PhD degrees and is ranked #7 amongst criminal justice programs by U.S. News and World Report.

Provide leadership for all academic programs and student services in the School of Criminal Justice, including New Jersey's only prison-based bachelor's degree program (a U.S. Department of Education Second Chance Pell pilot). Develop and implement policies and procedures that improve recruitment, academic progress, retention, career development, and graduation rates. Maintain oversight of assessment, including the development of programmatic and course learning objectives. Develop academic schedules and track faculty buy-outs. Develop and implement new academic and continuing education programs. Work closely with New Jersey community colleges to ensure seamless transfer to the School. Supervise the creation of community-based learning initiatives. Negotiate and draft memoranda of understanding (MOUs) and articulation agreements, including an MOU for the Accelerated M.A. program with Rutgers-New Brunswick School of Arts and Science. Develop and manage the policies and processes for student concerns, grievances, and instances of academic dishonesty. Collaborate with the Center for Career Development to revise existing workshops for criminal justice students. Serve as the primary liaison between the School and administrative units on the campus and represent the school on various committees and community functions.

Accomplishments

- Increased the number of course offerings by 43% to meet the needs of growing student enrollment.
- Consistently exceeded university enrollment targets, increasing undergraduate enrollment

by 29.3%.

- Achieved the highest 4 and 6-year graduation rates at the university.
- Partnered with Princeton University to successfully launch and administer the School's bachelor's program in five NJ state prison facilities.
- Created the framework, instructional methodology, program learning outcomes and assessment plan for the Executive MA program.
- Led the faculty in the development and adoption of the new mission statement and program goals for the School.
- Oversaw the development and implementation of B.A. in Justice Studies.
- Developed the School's first master course schedule and a comprehensive, student-centered academic scheduling system to assist students with long-range academic planning and improve the overall persistence and graduation rates in the School.
- Developed adjunct faculty pool and instituted adjunct faculty professional development program.
- Cultivate partnerships with state and local government agencies, as well as private industry, to identify faculty and internship opportunities for students.

Associate Dean, School of Professional Studies
Trinity Washington University

2013- 2015

Trinity Washington University is a private non-profit university that serves over 3,000 students annually. The School of Professional Studies offers Bachelor's degrees to working professionals in the areas of Criminal Justice, Business, and Health and Behavioral Science.

Provided administrative oversight to ten academic departments, one branch campus, and two off-site programs in the School of Professional Studies. Worked closely with department chairs and program directors on all matters pertaining to courses and curricula. Responded to student issues on campus and addressed disciplinary issues in consultation with the Office of Student Affairs. Responded to grievances, disciplinary actions, and legal issues. Responsible for the development, implementation and evaluation of academic support programming. Supervised the office of academic advisement. Advised Spanish-speaking student cohorts. Monitored enrollment and retention. Developed and implemented retention and persistence initiatives. Coordinated and facilitated bi-annual new student orientation. Worked closely with the Office of Admissions and Enrollment Management to recruit students. Oversaw the development of undergraduate course schedules. Served as the school's assessment coordinator. Ensured compliance with MSCHE accreditation requirements and prepared reports and program reviews for 2016 accreditation visit. Managed multiple budgets from state, institutional, and grant funded sources. Served as the School's liaison for various community outreach initiatives.

Accomplishments

- Decreased instructional costs by 22%
- Led the School through regional accreditation visit.
- Developed programs to improve the student experience on campus, including specific programs for adult and first generation students.
- Served as university's Spanish language placement examiner.
- Successfully lobbied for the use of Trinity Washington University to host an international human rights conference.
- Developed faculty workshop series on topics including classroom management, student assessment, and program review. Served as mentor to program chairs who were in the process of completing academic program reviews and other assessment tasks.

- Developed partnerships and coordinated special academic cohorts with a number of organizations, including the Latin American Youth Center, Appletree Public Charter School, DC Public Schools, and DC Department of Human Resources.
- Created and implemented a five-year, rolling master schedule for the School of Professional Studies.

**Inaugural Dean, Management
Graduate School USDA**

2011-2013

Graduate School USDA is a former U.S. Department of Agriculture Non-appropriated Fund Instrumentality (NAFI). This private non-profit educational institution offers academic degree and government-based training programs and currently serves close to 200,000 students/trainees annually.

Served as chief administrative and academic officer for the Management Department (academic division) and Management Sciences (training division). Responsible for developing academic programming and expanding continuing education offerings. Served as the institutional judicial officer to address instances of academic dishonesty. Drafted experiential learning and student affairs policies. Worked closely with the Marketing division to develop new promotional concepts and approved marketing materials for departmental offerings. Oversaw the search processes and subsequent hires of full time and adjunct faculty. Provided departmental orientation to new faculty and supervised and evaluated department faculty. Coordinated the collection, analysis and reporting of department data and implemented unit assessment and an ongoing improvement program.

Accomplishments

- Led the division through the transition from national accreditation to candidacy for regional accreditation.
- Secured institutional membership into Nation Science Foundation's Cyberwatch consortium and developed cyber security degree and certificate programs, in conjunction with several national Cyber Security government contractors.
- Developed new programming, including degrees in Management and Legal Studies, a Legal Studies Center, and a number of continuing education offerings. Revised Accounting degree program.
- Developed advisory boards for each academic program.
- Developed workforce development program for a national energy company.
- Expanded the range of faculty development opportunities.
- Led division through PeopleSoft implementation.
- Created five-year academic master plan.

National Director of Training and Technical Assistance, Project Safe Neighborhoods 2009- 2011
Fox Valley Technical College (Department of Justice Grantee)

Fox Valley Technical College is a recognized leader in high-quality training and technical assistance for public safety professionals across the nation. The public college currently runs a number of Department of Justice initiatives and serves 50,000 individuals annually.

Oversaw day-to-day operations and budget of Project Safe Neighborhoods (PSN) Training and Technical Assistance program for the Department of Justice. Developed, coordinated, and evaluated anti-gang training and technical assistance for the United States' 94 judicial districts. Worked closely with the Bureau of Justice (BJA) Assistance and the Executive Office of the United States Attorneys (EOUSA) to establish program goals and training priorities. Worked with PSN national partners to identify justice issues and develop

training programs. Served as liaison between PSN's national partners, government agencies and community partners. Tracked and documented the provision of training services. Successfully wrote proposals and funding submissions.

Accomplishments

- Developed and implemented a number of training, including train-the-trainer curricula and online training modules for Department of Justice and the Pretrial Justice Institute.
- Managed psn.gov web content and supervised the development of the Project Safe Neighborhoods training website.
- Made presentations on a variety of crime prevention topics at national conferences and meetings.
- Planned and coordinated the 2011 BJA National Provider Conference (Arlington, VA) and a multi-national Caribbean anti-gang conference (St. Thomas, Virgin Islands).

Asst. Professor/Criminal Justice Coordinator, School of Professional and Continuing Studies 2004 - 2009 Springfield College

Springfield College is a private, non-profit institution that serves 6,000 students annually. The college has consistently ranked in the top tier of Best Regional Universities—North Region, in the U.S. News & World Report's "Best Colleges." The School of Professional and Continuing Studies has been ranked by Diverse Issues in Higher Education among the top three U.S. institutions for the number of bachelor's degrees awarded to African Americans in public administration and social services.

Managed criminal justice program, budget, and faculty/staff. Conducted faculty development seminars, training modules, and tutorials on utilizing instructional and online technologies to enhance student learning. Provided guidance to faculty on new course development and the development and implementation of outcomes assessment for courses. Hired and trained adjunct faculty and staff. Designed and developed student training programs to prepare them to use online learning and library resources. Served as campus judicial officer. Built and maintained solid working relationships within the criminal justice community and government to create project and internship opportunities for students. Developed criminal justice advisory board. Successfully solicited funds for new projects and programs from public and private entities.

Accomplishments

- Created and implemented foreign ambassador lecture series.
- Founded and served as advisor for foreign born student organization.
- Revamped the Criminal Justice adjunct faculty program and instituted an adjunct faculty professional development program.
- Developed the Criminal Justice Teaching and Learning Institute.

Project Coordinator Cheyney University of Pennsylvania

2003-2004

Cheyney University of Pennsylvania, the nation's oldest historically black institution of higher education, is a public, co-educational university in the Pennsylvania State System of Higher Education.

Coordinated *Step-to-College*, a program which allowed high school seniors to take general education courses during high school. Worked with high school teachers to integrate freshman composition curriculum into the regular school day. Counseled high school students regarding college admissions.

Instructor/Writing Center Coordinator, English Department
Delaware Technical & Community College

1999-2003

Delaware Technical Community College is a statewide multi-campus community college committed to providing open admission, post-secondary education at the associate degree level to over 20,000 students every year.

Administered practice exercises and diagnostics to students. Conducted individual tutoring sessions with students on a walk-in or appointment basis. Assisted with Writing Center record-keeping and filing. Created and updated Writing Center publications.

Accomplishments

- Co-founded and advised the Humanities Club, an organization that introduced students to cross-cultural, literary, artistic, aesthetic, social, and political affairs.
- Developed the college's first study abroad program to Nairobi, Kenya.
- As coordinator for the English Department's Guided Studies program, organized several student fieldtrips to Ground Zero and the United Nations.
- Implemented and administered the annual Diversity Immigrant Visa Lottery project for F1 visa students.

Researcher
Public Defender Association of Philadelphia

1997-1998

Conducted research and drafted legal documents. Assisted with trial preparation and attended court hearings. Reviewed legal documents.

Legal Services Coordinator
Philadelphia Volunteer Lawyers for the Arts

1997

Assisted artists and non-profit organizations with legal matters and business counseling. Conducted legal research. Assessed and clarified clients' legal problems and assigned attorney. Assisted non-profit organizations with grant writing. Drafted and negotiated contracts. Assisted in the recruitment and hiring of student interns.

Associate
Law Offices of Terry B. Richardson

1996-1997

Assisted in all aspects of general practice litigation. Conducted research and drafted legal documents. Participated in trial preparation and settlement negotiations. Managed litigation files and interviewed clients.

ACADEMIC SERVICE

Chair, Non-tenure Track Faculty Committee, School of Criminal Justice, Rutgers University-Newark, 2017 - Present

Member, Continuing Education Coordinating Council, Rutgers the State University of New Jersey, 2017- Present

Member, College in Prison Advisory Committee, Rutgers the State University of New Jersey, 2017 - Present

Coordinator, Survey of Graduate Students and Postdoctorates in Science and Engineering (GSS), National Science Foundation (NSF), 2016 - Present

Interim Director, Undergraduate Internship Program, School of Criminal Justice, Rutgers University-Newark, 2016- 2017

Member, Enrollment Growth Management Committee, Chancellor's Office, Rutgers University-Newark, 2016- 2017

Co- Principle Investigator, "Neurocognitive Studies of Post-Traumatic Stress in Women Survivors of Sexual Violence in Newark," Rutgers University-Newark, 2016- 2017

Member, Director of Title IX Search Committee, Office of the Chancellor, Rutgers University-Newark, 2016

Title IX Investigator/Hearing Officer, Rutgers University-Newark, 2015- Present

Academic Integrity Facilitator, Rutgers University-Newark, 2015- Present

Member, EAB Workflow Development Team, Chancellor's Office, Rutgers University-Newark, 2015- Present

Member, Non-tenure Track Faculty Committee, School of Criminal Justice, Rutgers University-Newark, 2015- Present

Evaluator, Honors Living Learning Community Admissions, Rutgers University-Newark, 2015- Present

Member, By-laws Committee, School of Criminal Justice, Rutgers University-Newark, 2015- Present

Member, Undergraduate Committee, School of Criminal Justice, Rutgers University-Newark, 2015- Present

Member, Masters Committee, School of Criminal Justice, Rutgers University-Newark, 2015- Present

Member, PhD Committee, School of Criminal Justice, Rutgers University-Newark, 2015- Present

Member, Executive Director of Retention Search Committee, Office of the Chancellor, Rutgers University- Newark, 2015

Consultant, MSCHE Self-Study Steering Committee, Trinity Washington University, 2014- 2015

Member, Academic Honesty Review Board, Trinity Washington University, 2013- 2015

Member, Crisis Assessment, Response and Education (CARE) Team, Trinity Washington University, 2013- 2015

Member, Committee on Professional Development and Scholarship, Trinity Washington University, 2013- 2015

Member, University Curriculum and Academic Policy Committee, Trinity Washington University, 2013- 2015

Assessment Coordinator, School of Professional Studies, Trinity Washington University, 2013- 2015

Judicial Officer, Graduate School USDA, 2011-2013

Co-Chair, MSCHE Steering Committee, Graduate School USDA, 2011- 2013

Chair, Student Appeals Committee, Graduate School USDA, 2011- 2013

Member, Adult Learner Committee, Graduate School USDA, 2011- 2013

Member, Computer Quality Assurance Assessment Committee, Graduate School USDA, 2011- 2013

Chair, Faculty Governance Planning Committee, Graduate School USDA, 2011-2013

Member, Institutional Effectiveness Committee, Graduate School USDA, 2011- 2013

Chair, Records Management Committee, Fox Valley Technical College, 2009-2011

Member, Technology Committee, Fox Valley Technical College, 2009-2011

Member, Curriculum Committee, Fox Valley Technical College, 2009-2011

Senator, Faculty Senate, Springfield College, 2007-2009

Chair, Academic Standards Committee, Springfield College, 2006-2007

Judicial Officer, Wilmington Campus, Springfield College, 2005-2009

Chair, College-wide Curriculum Committee, Springfield College, 2004-2006

Member, NEASC Self-Study Steering Committee, Springfield College, 2004-2005

Faculty Advisor, Foreign Born Student Organization, Springfield College, 2004-2009

Member, Admissions Committee, Springfield College, 2004-2009

Member, Bachelor of Arts in Pre-Law Review Committee, Lincoln University, 2007-2008

Member, Bachelor of Arts in English Review Committee, Cheyney University of Pennsylvania, 2002-2004

Developer, Africa study abroad program curriculum, Delaware Technical and Community College, 2002

Coordinator, English Department Guided Studies field trips, Delaware Technical and Community College, 1999-2002

Contributing Writer, *Widener Law Forum*, Widener University School of Law, 1996-1998

TEACHING EXPERIENCE

Adjunct Professor , New Jersey City University Criminal Procedure	2018
Coadjutant Professor , Rutgers University Race and Crime Topics in Criminal Justice: The Criminalization of Social Protest Criminal Justice Internship (writing intensive)	2016- Present
Professor , Graduate School USDA Legal Ethics Administrative Law and Procedure Criminal Law and Procedure Introduction to Legal Analysis and Reasoning Legislative Drafting: Turning Ideas into Bills and Amendments	2012- 2015

Assistant Professor , Springfield College Ethics and the Law Constitutional Interpretation Liability Issues for Public Officials Criminal Justice Concepts The Changing Nature of Criminal Justice Criminal Law Race and Justice Culture and Political Thought of Third World People	2004 – 2009
Lecturer , Lincoln University Legal Writing and Analysis English Composition I & II	2006-2009
Instructor , Delaware State University Freshman Composition I & II Speech	2003-2009
Adjunct Professor , Cheyney University of Pennsylvania Freshman English I & II	2003-2006
Instructor , Delaware Technical and Community College Technical Writing and Communications Critical Reading and Thinking English as a Second Language	1999- 2003

ACADEMIC INNOVATION

Selected Programs and Courses

B.A., Justice Studies, School of Criminal Justice, Rutgers University-Newark, 2017
 Praxis Core Test Preparation Program, Trinity Washington University, 2014
 A.A.S., Cybersecurity, DC Department of Employment Services (DOES), 2014
 A.S., Cybersecurity, Graduate School USDA, 2013
 A.A., Legal Studies, Graduate School USDA, 2012
 A.S., Management, Graduate School USDA, 2012
 Paralegal Certificate, DC DOES, 2012
 B.A., Community Youth Development and Leadership, Springfield College, 2008
 B.A., Addiction Studies, Springfield College, 2007
 Compliance, Ethics and the Law in the Information Age, Graduate School USDA, 2012
 Management and Governance of Non-Profits, Graduate School USDA, 2012

PRESENTATIONS AND INVITED TALKS

- Tyson, K. “Violence Prevention: Re-examining Criminal Justice as a Public Health Issue” Morehouse University School of Medicine, Atlanta, GA, 2018.
- Tyson, K. “Finding and using your voice: What can college students do to aid in the struggle against human trafficking?” Middlesex County College, Edison, NJ, 2018.
- Tyson, K. et al. “Building an inside curriculum.” National Conference on Higher Education in Prison, Irving,

TX, 2017.

Tyson, K. "Preparing for a career after policing." Annual Region I Education and Training Conference, National Organization of Black Law Enforcement Executives (NOBLE), Elizabeth, NJ, 2017.

Tyson, K. "College campus violence and Title IX: What administrators need to know." Bei Fang University of Nationalities, Ningxia, China, 2014.

Tyson, K. "How to choose a major." College Survival 101, Northern Virginia Urban League, 2012- 2014.

Tyson, K. "Leveraging federal resources." US Department of Justice Regional Project Safe Neighborhoods Anti-Gang Trainings, 2009-2011.

Tyson, K. "Assessing local pretrial justice functions" Training Program, National Institute of Corrections and the Pretrial Justice Institute, 2011.

Tyson, K. "Federal resources for gang-impacted communities," Office of Juvenile Justice and Delinquency Prevention's National Gang Symposium. Orlando, FL, 2011.

CONSULTING

Special Advisor, International Commission for Dalit Rights (ICDR), 2013-2016

Subject Matter Expert, Accrediting Council for Independent Colleges and Schools Evaluation Team, Marconi University, Rome, Italy, 2015

Consultant, Graduate School USDA, 2014

Consultant, Patricia Roberts Harris National Fair Housing Training Academy, US Department of Housing and Urban Development, 2012-2013

COMMUNITY SERVICE

Member, Community Oriented Review Board, Rutgers University Police Department, 2018

Co-Chair, Social Justice Committee, Garden State Bar Association, 2018

Member, Board of Directors, Garden State Bar Association, 2018

Member, Selection Committee, Community Solutions Program (CSP), U.S. Department of State, 2017- Present

Mentor, Legal Education and Mentoring Program, NJ LEEP, 2017- Present

Member, Community Justice Advisory Board, Essex County Prosecutor's Office, 2015- Present

Facilitator, Criminal Justice Careers Workshop, University Honor Council, Office of the Dean of Student Life, Rutgers University-Newark, 2017

Keynote Speaker, 9th Annual Youth Court Induction Ceremony for Newark Municipal Court, Newark, NJ, 2015

Member, Expat Women of Color Advisory Board, 2014-2015

Volunteer, National Missing Children's Day Awards Ceremony, U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention, 2010-2011

Member, Philadelphia United Caribbean Carnival Association (PUCCA) Advisory Board, 2009-2011

Volunteer, National Missing Children's Day Poster Contest, U.S. Department of Justice Office of Juvenile Justice and Delinquency Prevention, 2009-2011

Trainer, Delaware Community Connections Inc., 2009

Member, Philadelphia Multicultural Carnival Association Advisory Board, 2005-2007

Moderator/Planning Committee Chair, City of Wilmington, Delaware Racial Profiling Symposium, 2002

TECHNOLOGY PROFICIENCIES

Research and Productivity:	SPSS, EMSI, Microsoft Office Suite, WestLaw, Lexis-Nexis, SQL Server Databases
Web-based Course Management:	Blackboard, IQ Web, Skype, Moodle, Manhattan Virtual Classroom, Sakai
Web and Course Authoring:	Macromedia Contribute, Toolbook, Wordpress, Microsoft Sharepoint, Microsoft FrontPage, QuickSite, Visual Page
Student Management Systems:	Banner, AS400, IQ Web, Peoplesoft, PowerCampus, REGIS, Symplicity, EAB, Maxient

HONORS AND AWARDS

Fellow, Higher Education Leadership Foundation (HELFF)
University Ambassador Grant Recipient, Center for Global and International Affairs, Rutgers University
Community Award, National Organization of Black Law Enforcement Executives/Essex County Prosecutor's Office
Widener Scholar, Widener University
Full Academic Scholarship, Widener University
President's High Honors List, Winston Salem State University
University Music Scholarship, Winston Salem State University
Pi Gamma Mu International Honor Society

PROFESSIONAL AFFILIATIONS

Member, Garden State Bar Association
Member, District of Columbia College Personnel Association
Member, International Society of Crime Prevention Practitioners
Member, Alpha Kappa Alpha Sorority, Inc.